

February 27, 2018

CALENDAR HEARING

Mr. Glismann proposed the calendar for the 2018-19 school year.

The Tecumseh Local Board of Education met in regular session on February 27, 2018 with board president, Peter Scarff presiding. Mr. Scarff called the meeting to order at 6:00 p.m. The meeting was held in the Arrow Conference Room at Tecumseh High School, 9830 W. National Rd., New Carlisle, Ohio 45344.

Roll Call: Present — Members Brents, Martin, Slagell, Scott and Scarff
Absent — None

Merrill Cline, a Tecumseh High School student, led the Pledge of Allegiance.
Mr. Scarff recognized guests.

Minutes of Previous Meetings

Motion by Ms. Martin and second by Mrs. Slagell:
to approve the minutes of the January 9, 30 and February 8, 2018 meetings, as presented.

Roll Call: Ayes, Members Martin, Slagell, Brents, Scott and Scarff.
Nays, none. Motion carried 5-0.

Communications

Reports – Springfield Clark CTC – Nate Lasso, Director of Student Services
Beth Freeman, Director of the New Carlisle Public Library
Written Communications – None at this time.
Other Communications – None at this time.
Public Comments – None at this time.

Old Business

There was no old business.

New Business

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Ms. Martin and second by Mrs. Scott:

Resignations

Chadrick Mullins, Custodian, Tecumseh Middle School
Effective February 15, 2018 Reason – Personal

Steven Moses, Teacher, Tecumseh High School
Effective End of 2017-18 contract Reason - Retirement

Employment – Classified

to approve employment for the 2017-18 school year, as presented.

Linda Powell, Child Nutrition, Park Layne Elementary
Effective February 12, 2018 3 hours per day Step 0 \$11.95 per hour

David Ulrich, Custodian, Tecumseh Middle School
Effective February 28, 2018 Step 0 \$14.10 per hour

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Employment – Certified

To approve the employment of the following individual for the 2018-19 school year, as presented:

Stephanie Robb, Intervention Specialist, Tecumseh High School
Effective August 13, 2018 Class I Step 1 \$35,222

Employment – Substitutes 2017-18

to approve the following individuals to be employed as substitutes on an as-needed basis for the 2017-18 school year, as presented.

Beth Kiger – Classified
Glenda Russell – Classified
Carol Stambaugh - Classified
Chanda Wenclewicz – Classified
Jenna Carter – Certified
Katherine Crossin – Certified
Ashley Hogan – Certified
Julie Hall – Certified
Dennis Shumaker – Certified
Stephen Smith - Certified

Employments – Supplemental - Athletic

to approve for the 2017-18 school year, salary as per Negotiated Agreement

SPRING SPORTS PROGRAMS

Varsity Baseball Head Coach	Chad Hale
Baseball Assistant Coach	Brian Ringholz
Baseball Assistant Coach	Cody Wright/Rob Cassell
Baseball Volunteers	Bret Nicewaner
	Wesley Henderson
	Tim Emberton
Varsity Softball Head Coach	Christi Leggett
Softball Assistant Coach	William Gruber
Boys Tennis	Sean Bragg
Boys Tennis Volunteers	Mike Crago
	Bob Foland
HS Track Head Coach	Mark Holbrook
Track Assistant Coach	Dan Vaughan
Track Assistant Coach	Scott Pritt
Track Assistant Coach	Anthony Watson
Track Volunteers	Kolby Watson
	Kody Pritt
MS Track Coaches	Jessica Bozarth
	Kathryn Wright
	Tom Rhodes

Roll Call: Ayes, Members Martin, Scott, Brents, Slagell and Scarff.
Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE

Motion by Mrs. Slagell and second by Mrs. Brents:

Change June 2018 Meeting Date

to change the June 2018 BOE meeting from June 26th to June 19th. The meeting will be held at 6:00 p.m. in the Arrow Conference Room.

Set Special Meeting Date, Time and Place

to set April 30, 2018 as a special meeting date for the purpose of a joint meeting with other

community organizations and any other district business that may legally come before the board. The meeting will be held at the Smith Park Shelter House in New Carlisle at 6:30 p.m.

Graduation List 2018

to approve the 2018 Graduation List, as presented. Should students not meet the requirements for graduation as required by law, their name(s) will be removed from the list.

Student Activity Budget

to approve the student activity budget for the Musical – 200-4139-9752-051, as presented.

Elementary Counselor

to approve the hire of one full-time counselor to be shared among the three elementary schools for FY 19.

Employment – Superintendent

to employ Paula Crew as Superintendent of the district for the term of August 1, 2018 through July 31, 2021, at a base annual salary rate of \$120,000, and in accordance with the provisions of the written contract presented as an appendix to the Board’s Agenda, and to authorize the President to execute such contract on behalf of this Board.

Roll Call: Ayes, Members Slagell, Brents, Scott, Martin and Scarff.
Nays, none. Motion carried 5-0.

FINANCIAL

Motion by Mrs. Scott and second by Ms. Martin:

Financial Reports

to review and approve for January 2018.

Roll Call: Ayes, Members Scott, Martin, Brents, Slagell and Scarff.
Nays, none. Motion carried 5-0.

ADOPTION OF CONSENT CALENDAR – FINANCIAL

Motion by Ms. Martin and second by Mrs. Slagell:

Donations

to accept the following donations made to the Tecumseh Local School District:

Grease Magic	THS Science	\$100.00
New Carlisle Federal	THS Science	\$100.00
Springfield Police Patrol	THS Science	\$150.00
RD Holder	THS Science	\$ 50.00
Security National Bank	THS Science	\$100.00
VanCrest	THS Science	\$100.00
Stacy Reynolds	Aunt Pat Fund	\$ 50.00
Elementary PTO	New Carlisle Elementary	\$500.00
Elementary PTO	Park Layne Elementary	\$500.00
Elementary PTO	Donnelsville Elementary	\$500.00
Chautauqua	Tecumseh Local	\$1000.00

Fund Advances

to approve the following, as presented:

Negative fund balances covered by unencumbered general fund balance.
001-000 \$6,960,463.95 1/31/2018

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461-9018	\$ (2,748.94)
505-9018	\$ (15,741.56)
516-9018	\$ (72,518.48)
572-9018	\$ (71,391.03)
590-9018	\$ (13,111.46)
599-9018	\$ (464.16)

Total Negative \$ (175,975.63)

This resolution is to notify the board of education and show there are sufficient funds in the general funds to cover the negative grant funds.

Amended Estimated Resources

to approve amended estimated resources, as presented for the period ending February 22, 2018.

Amended Appropriations

to approve amended appropriations, as presented for the period ending February 22, 2018.

Tax Rates from Clark County Auditor

to approve the following resolution as presented:

Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Auditor:

WHEREAS, this Board of Education in accordance with the provisions of the law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1, 2018; and

WHEREAS, the Budget Commission of Clark County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and part within, the ten mill tax limitation, therefore, be it

RESOLVED, by the Board of Education of the Tecumseh Local School District, Clark County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation; and be it further

RESOLVED, that the Clerk/Treasurer of this Board be and is hereby directed to certify a copy of this Resolution to the County Auditor of said County.

Authorize Investment of Funds

to authorize the treasurer to invest district funds with Redtree Investment Group in accordance with current board policy.

Roll Call: Ayes, Members Martin, Slagell, Brents, Scott and Scarff.
Nays, none. Motion carried 5-0.

Further New Business

Planning and Discussion

Legislative Update

Mr. Glismann mentioned an email sent out from OSBA that addressed HB 371 which could have the potential to lower tax revenue for districts.

Mr. Glismann also mentioned a House Bill to put the State Board of Education and the State Board of Regents under the same umbrella which would not be good for either group.

Superintendent's Report

Mr. Glismann thanked the board for approving the elementary counselor position. This should be a huge benefit to our elementary students.

Elaine Estes, our communications liaison with the newspapers, will be retiring from this position in June. Mrs. Estes creates the "Tecumseh Tidbits" section for us in the New Carlisle News. This position has been beneficial to the district and we would like to continue this in the future.

Treasurer's Report

Mrs. Robinson spoke to the board about revising the district's inventory policy. The board will review these revisions and address this in March.

Information Items

- Board Building Tour – March 9, 8:00 a.m. Board Office
- ROTC Drill Meet – March 10, 2018
- THS Musical – "Wizard of Oz" March 16 – 18, 2018
- BOE Meeting – March 20, 2018 6:00 p.m.
- Board Building Tour – March 23, 8:00 a.m. Board Office
- Spring Break – March 26 -30, 2018

Comments and Questions from Board Members

Mrs. Brents spoke to the board about the upcoming changes to the youth football program.

Mrs. Slagell was invited to Donnelsville for lunch during Board Recognition Month and enjoyed her visit. Mrs. Slagell also participated with the administrative staff and teachers in the recent curriculum visits and stopped in at the District Leadership Team meeting.

Mrs. Scott informed the group that the treasurer of the CTC retired as of Sunday and Pam Orr would be the interim treasurer. Mrs. Scott also mentioned that THS CTC student Kara Horn would be participating in the Engineering Welding Rodeo at the CTC on April 19th from 3:00 to 6:00 p.m.

Ms. Martin attended a School Funding Workshop and appreciates the treasurer's role. As the New Carlisle Optimist Club president, Ms. Martin thanked Mrs. Crew for everything she does with the THS Junior Optimist Club. She mentioned that Friday is Dr. Seuss' Birthday so she would like everyone to celebrate by reading with a child.

Mr. Scarff mentioned that the board recognition breakfast at the middle school had been rescheduled for next week since the original date was a snow day.

Public Comments

Mrs. Cassell, TEA representative thanked the board for the addition of a guidance counselor.

Mrs. Swearingen attended the anti-bullying presentation and felt like this was a wonderful presentation and wished more parents would have attended. Mrs. Swearingen addressed the board regarding the attendance policy for students who are sent home sick. She mentioned that parents have received letters regarding their students' absences.

Mr. Williford spoke to the board about the possibility of forming an Armed Defense Team at Tecumseh Local. Mr. Scarff responded that the board has looked into this issue in the past and there are many facets to this issue.

Mr. Snyder addressed the board regarding the need for 24 hour a day sheriffs at our buildings. Mr. Snyder would like the district to be pro-active. We need to look into why students are resorting to the use of guns. Mrs. Crew mentioned that the District Improvement Plan has implemented a Mental Health Committee to address those issues.

The parent of one of our teachers expressed concern with keeping our students and teachers safe. She mentioned that our students and teachers would be conducting a walk-out on March 17th at 10:00 am and she asked if there would be ramifications to teachers if they participated. Mr. Gehret addressed this concern and said that he is working with THS Student Council members to find a more productive way of expressing their concerns for this issue. Mr. Gehret stated that there would not be any punishment for those that do participate in this walk-out.

Mrs. Fugate let the board know that she has written numerous letters to State Representatives, the Governor, etc. about the need to fund our Ohio School Resource Officers.

Mr. George reminded the group that he brought the issue of Armed Defense Teams in our buildings to the board in 2016. We need to look at how we stop the shooter. Time is of the essence and we can't wait for a first responder to arrive on the scene.

A student's grandparent stated that we need to talk with the students in all grades about safety. Cost shouldn't be an issue. We need to increase the security of our buildings.

Mr. Prudhomme stated that we are all vulnerable when we are in crowds. He has never been a victim because he has protected himself. We need to increase security. There are veterans who would be willing to help train our staff.

Deputy Doug Frank asked that the board not allow the students to participate in the March walkout. Our students will be vulnerable. Also Buckeye Firearms would be willing to help conduct workshops for our teachers. Deputy Frank would like to see the board have two meetings a month. One meeting would be to introduce new items and inform the community of issues and the other would be to take action.

Mr. Williams stated that the district should take a look at the Pontiac, Michigan schools and the use of metal detectors to deter weapons in the buildings.

Mr. Bowersox addressed the board's meeting date and the Bethel Township Trustees' meeting dates being a conflict. Andy Grimm informed everyone that the trustees have changed their meetings to Thursdays.

A community member asked if there would be any outcome from the comments and suggestion mentioned at this meeting. If there is a committee formed will they be recommending any action to the board? Mr. Scarff stated that there are three new members on the board and they will be discussing this issue at length and there will a decision in due time.

EXECUTIVE SESSION

Motion by Mrs. Brents at 8:03 p.m. to meet in executive session to discuss Personnel Matter – employment, Real Estate – sale of property, Labor Negotiations – preparing for, reviewing negotiations or bargaining sessions, and strategies for conducting and Security – specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.

Seconded by Mrs. Scott.

Roll Call: Ayes, Members Brents, Scott, Slagell, Martin and Scarff.

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Nays, none. Motion carried 5-0.

The meeting reconvened at 9:58 p.m.

Adjournment

Motion by Mrs. Scott to adjourn the meeting.

Seconded by Mrs. Brents.

Roll Call: Ayes, Members Scott, Brents, Martin, Slagell and Scarff.

Nays, none. Motion carried 5-0.

Meeting adjourned at 9:59 p.m.

President

Treasurer